



## The Kings Road Nursery Snow policy

In the event of disruption caused by heavy snow, the prime concern of the Nursery will always be the safety of the children and staff. The decision whether or not to send a child to Nursery, however, must be at the discretion of the parents, taking into account factors such as local road conditions and the availability of alternative childcare.

**The Nursery aims to remain open in the event of snow.** We feel this is important for those parents who are relying on us to care for their children. In the event of heavy snowfall, we cannot guarantee a normal nursery day.

**However, there are certain factors which may lead to the Nursery closing, such as whether:**

- There are enough members of staff to be able to provide ratio care;
- The severity of the weather conditions is on a major scale that it is unlikely that many people will be able, physically, to make it into Nursery;
- The Nursery can provide food for the children;
- The Nursery grounds are sufficiently safe for children, parents and staff;
- The Nursery has sufficient heating;
- The Nursery has lighting and hot water;
- External agencies, e.g. police, local government, motoring organisations etc, are advising against travel in our region.

If we do have to close the nursery due to adverse weather conditions, you will receive a phone call/email as early as possible, informing you of our decision.

If the Nursery is open as normal and we have had bad weather during the day, the Nursery Managers and/or Owners will have the final judgement on whether the Nursery remains open for the day and for how long this might be. We will seek advice and follow in due course with Local Schools and closures in the area. The safety of everyone accessing the Nursery is the most important thing, and if we feel parents need to start collecting their children in order to get home safely, phone calls/emails will be made to all parents to inform them of our decision.